

Job information			
Job contents	IT Infrastructure Engineer Services Network design and construction Server design and construction Infrastructure operation		
Employeement	Full-time employee (contract period: no fixed term)	trial period	3 months
Job Description			
[Job Description]. Project Example Operation and monitoring for a major automobile manufacturer (70-person team) Virtualization system implementation project Cloud infrastructure/network design and construction for verification System improvement (automation, etc.) Design, construction, and operation of virtualization infrastructure using VMware ESX FW configuration/management of FortiGate, etc. Network design, construction and operation including SDN Alarm monitoring using Zabbix, etc.		[Requirements] At least 6 months of working experience as an infrastructure engineer Business level or above in both Japanese and English You must have a desire to work in Japan and be willing to study Japanese. [Preferre]・You must have some kind of certification related to IT infrastructure. Qualifications related to some kind of IT infrastructure	
		Career Development Case Study Immediately after joining the company: Japanese-English bilingual help desk (6 months) Annual salary: 4 million yen Case 2 : Network operation and maintenance at a foreign company (2 years) Annual salary: 4.5 million yen Project 3: Network design and construction including coordination with overseas vendors (current) Annual salary: 6.4 million yen	
Qualifications	Not required		
working conditions	Remote work projects available		
Work location	Tokyo metropolitan area, Osaka, Nagoya		
Salary	Monthly salary: 310,000-600,000 yen + various allowances + overtime paid separately + incentive bonus (twice a year) Incentive bonuses are paid twice a year if the amount of contracts with customers exceeds a certain level.		
	Overtime: Yes (average 7.8 hours per month)		
	Overtime allowance: Paid according to working hours		
Working time	9:00-18:00 (8 hours actual work) Break: 12:00-13:00 (60 minutes) Shift work and night shift may be required depending on the project.		
Holidays	120 days off per year + 5 days of paid holidays required 2 days off per week (Saturday, Sunday) and national holidays Shift work may be required depending on the project. Year-end and New Year vacations (5 days) New Year holidays (5 days) *Some projects may require shift work. Celebration or condolence leave Paid leave (company average: 11.25 days/year; 79.2% of employees take paid leave) Maternity leave (actual results available) Childcare leave (acquisition rate: 100% for women, 74.3% for men) Self-care leave ■Injury and sickness leave Five days of paid leave per year can be taken for medical treatment of one's own illness only if all annual paid leave has been used up. ■ Child nursing care leave Anniversary leave (to encourage employees to take annual paid leave) Refreshment leave (5 to 6 days are granted to employees who have been with the company for 10 years and 20 years, respectively) Lapsed paid vacation reserve system		
Welfare	Social insurance (employment, workers' accident compensation, health, and employee pension) Transportation expenses (up to 100,000 yen) Defined contribution pension plan (401K) Family allowance (eligible dependents: spouse 10,000 yen, children 5,000 yen, parents 3,000 yen) Company discount and in-house sales Dormitory facilities (35,000 yen/month out-of-pocket, for eligible employees only) ■Support and training using a multi-cloud environment ■Video learning application and e-learning ■President's Award Sumairu Mutual Aid Society (a system to provide congratulatory money and other benefits for var ■CDP system (internal recruitment system) Loan of iPhone Cafeteria plan (allows employees to purchase products from partner companies at a discount) Membership in Kanto IT Software Health Insurance Association Telework and staggered working hours		