



## **JOB DESCRIPTION**

# **Construction Superintendent Piping NFXP Onshore Project (EPC-3/4) Major Projects Group**

**Job Description – Construction Superintendent Piping**

**Part A: Job Specification**

**Job Purpose**

- The position is responsible and accountable for all piping fabrication, installation, and testing activities pertaining to the scope of EPC-3&4 at RLIC Site through hand-over to the Commissioning and Completion Teams in accordance with the Completion Sequence.
- This position is located at RLIC Site to supervise the execution of the fabrication and construction works, ensuring compliance with the approved construction sequence and a seamless transition with the pre-commissioning, then commissioning activities.
- The position shall interact daily with its counterpart at EPC-3&4 Contractor.
- The position includes the review, comment and approval of construction related deliverables submitted by the EPC-3&4 Contractor.

**Reporting and Relationships**

- Reports to Construction Head.
  - Direct Reports – 0 (Total headcount 1)
- Internal**
- Regular Contacts with NFE Project Management Team Safety, Quality, Engineering, Procurement, Contracts and Construction Counterparts working with other EPC’s
- External**
- EPC Contractor Construction, Safety, Quality, and Support organizations

**Job Context & Major Challenge(s)**

- Large, “one of a kind”, complex LNG Project with large construction scope, quantities and direct man-hours involved.
- “Start with end in mind” Project, with the necessity to achieve a smooth and flawless construction execution and transfer to the commissioning team.
- Be inventive on construction execution and methods, bring experience from other large and complex projects, in particular LNG Plants.

**Financial Dimension**

- As defined for this job level in the Delegation of Authority and/or approved budget.

**Generic Accountabilities – All Employees**

**Safety Health & Environment**

- Fully accountable to ensure that the construction activities and works are executed in strict compliance with Qatargas Policy and Project SHES instructions
- Visible to the EPC-3&4 Contractor and to the PMT Team as a safety leader who leads by example

**Qatarization Program**

- Contribute to the development of Qatari employees. This accountability is a condition of employment for expatriate employees.

**Firewall Compliance**

- Ensure all activities undertaken comply with anti – trust and competition laws and the Company firewall policies and procedures.

**Key Job Accountabilities**

1. Responsible and accountable to review, comment, and approve construction execution and related procedure specifications, and deliverables prepared by the EPC-3&4 CONTRACTOR
2. Leadership and “work as a team” behaviour and attitude towards EPC-3&4 CONTRACTOR as as its Subcontractors to achieve Project objectives
3. Visibility to the team, in particular, during the detailed design and engineering phase to influence on the technical decisions to better achieve flawless construction execution and transition to commissioning.
4. Work in a dynamic multiple locations team environment that has high expectations for flawless Project Execution in safety, quality, cost and schedule performances, which requires the incumbent to demonstrate capacity to take workload, work with accuracy, take initiatives, be inventive and have the ability to multi-task.
5. Working effectively within established procedures and participates in all important meetings and workshops (e.g. weekly and monthly meetings, 3D Model reviews, Constructability, Construction and Completion Sequence Reviews).
6. Strong ability to influence others who are not in his direct control to achieve Project objectives
7. Bring solutions and provide support but not generate “micro-management” or unnecessary works to the Team and/or the EPC-3&4 Contractor.
8. Be inventive to bring technical and execution solutions that favor safe construction execution and transition to commissioning activities.
9. Facilitate periodic meetings with the PMT and contractors as necessary
10. Perform other duties as assigned by the Head Construction Superintendent or Construction Division Manager
11. Dealing with ad-hoc requests related to project operational and project logistics activities.

**Part B: Person Specification – Minimum Requirements**

- Qualifications**
  - Technical background as a discipline engineer, Project Engineer, Field Engineer, or Construction Superintendent, Construction Manager with solid Project Execution experience
  
- Knowledge and/or Experience**
  - More than fifteen (15) years in Project Execution, with a strong background in fabrication, construction and management of large green field construction activities.
  - Proven experience with Advanced Work Packaging (AWP) methodology and systems completion management
  - Experience with multi-cultural type Projects.
  - Experience with LNG Projects
  
- Technical and Business Skills**
  - Good organizational, planning, communication, and execution skills
  - Computer literacy (MS Office, SAP)
  - Well-developed interpersonal skills with the ability to communicate with several organisational levels
  - Developed coordination and planning skills.

**Behavioural Competencies**

SHE Understanding (2)	Quality/Quantity of Work (3)
Ethics and Integrity (3)	Planning and Organizing (3)
Trust and Empowerment (3)	Initiative/Commitment (3)
Teamwork/Supporting Others (3)	Interpersonal Skills (3)
Communication and Information Sharing (3)	Service Orientation (3)
Innovation (2)	Problem Solving (3)
Job Knowledge (3)	Supervising Others (3)

**Reviewed by** : Head of Compensation & Policy

**Approved by** : Chief Human Capital Officer

**Signature** : \_\_\_\_\_  
**Date** : \_\_\_\_\_

**Signature** : \_\_\_\_\_  
**Date** : \_\_\_\_\_

**Agreed by** : Department Manager

**Signature** : \_\_\_\_\_  
**Date** : \_\_\_\_\_